



# 130th Airlift Wing Office of the Inspector General

## Lt Col Kenny Kittle: 130<sup>th</sup> Inspector General December 2014



### From the Commander -Col Jerry Gouhin

December 4-10 is our "Capstone" event marking the end of our continuous Unit Effectiveness Inspection cycle. During this time, approximately 50 inspectors will arrive to give us valuable feedback. I look forward to this feedback and we will use it to make ourselves better. Better is the goal. Bottom-line, continuous improvement is what I want to see throughout the Wing.

These visiting inspectors are primarily from Air Mobility Command and play an important role in helping us evaluate ourselves over the 4 major graded areas. The Air Force Inspections System (AFIS) is about continuous improvement and evaluation is a healthy part of improvement. The inspectors may meet with some of you in groups or individually in what is called, "Airman-to-IG Sessions". They may simply observe or ask you to demonstrate a part of your routine job.

Regardless of your level of participation, show the inspection team the pride you have in your unit and the professionalism I routinely see throughout the 130<sup>th</sup> AW. Be yourself and do the phenomenal job you do every day of the year. AFIS emphasizes that "mission readiness equals inspection readiness". We have a long and distinguished history of mission effectiveness and success, but we should recognize that inspection is vital for improvement and the health of the unit.

Lastly, the implementation of the new AFIS has been a healthy, but challenging cultural shift for us. AFIS made us MICT proficient and challenged us with a multitude of seemingly fluid checklists. We've trained Wing Inspection Teams, Self-Assessment Program Managers and become more proficient in IGEMS. AFIS introduced us to many new terms and the responsibilities that came with each of them. I appreciate what you have accomplished this year. Your hard work, tenacity, and professionalism have been outstanding. I am very proud of the progress we've made. Thank you for all you do.

### The AMC Inspection Team Reception

The 130<sup>th</sup> Airlift Wing welcomes the AMC/IG Chief of Complaints Resolution, Col Christopher Sullivan, and his 50-member inspection team for our Capstone event. Col Sullivan will serve as the inspection Team Chief and his team will arrive 4 December at approximately 1500h. The Capstone inspection will kick-off with an in-brief in the Operations Group briefing room. All commanders, chiefs, 1<sup>st</sup> Sergeants and various members of the 130<sup>th</sup> AW staff are asked to attend. During their stay, the AMC inspection team work center will be located in the Civil Engineering Squadron with interview rooms conveniently located in every building in the

Wing. Prior to departing on 10 December, the AMC team chief will provide us an out-brief but an official inspection report will be submitted to us about a month later. While the visitors are here, remember your customs and courtesies.

### Risk Based Strategic Sampling

What is Risk-Based Strategic Sampling (RBSS)? It is a fancy term for trying to determine programs and processes that have the highest probability of weakness or deficiency. In other words it is a proactive focus on determining the areas on base that have the highest risk of "undetected noncompliance". How is this done? Every airman is a sensor. Your position or rank makes no difference with finding and communicating anything deficient. You should feel comfortable to report what you see through your chain of command. Together, we make a difference.

Information from all sensors, i.e., airman, metrics, inspections, etc., provide the Wing Commander tools for data-driven decisions. The commanders can use this information to possibly assign process improvement teams to analyze root causes and develop corrective action plans. Fortunately for the Wing, we have specialist called "Green Belts" to lead these teams. Green Belts are trained specialist in the art of process improvement and development. Currently, Green Belts are leading teams for improving the Fitness Program, Evaluations Program, Operations Security (OPSEC), Status of Resources and Training System (SORTS), Supply and Mission Capable (MC) Rates, Airlift Wing Instructions (AWIs), Base Plans and Discipline Standardization.

### UPDATE: Communicator Identification Management Tool (CIMT)

CIMT is a tool (Excel document) that AMC/IG has provided as a recommendation for MICT checklists we should use. NGB/IG explains that CIMT will be a future feature in MICT. In the meantime, we are advised to use the CIMT as a guide. There may be checklists that are "active duty centric" which are not applicable to the ANG. However, you may look at the list and target a checklist that you obviously need. The strategy is to develop your self-assessment to maximize compliance as efficiently as possible. Bottom-line, MICT is the AF program of record for compliance. The CIMT is located on our 130<sup>th</sup> AW/IG SharePoint.

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